

# Personnel Management Information System



P . M . I . S .

*Employee general information including photograph*

*Career growth history and final settlement*

*Leave enjoyed and balance information*

*Education/Family/Nominee information*

*Daily/weekly/monthly/periodic/yearly MIS reports*

*Menu driven application control*

*Customizable database and menu level application security*

*Softcopy of Report output can be generated in RTF/PDF/XML format*

*Free training on system operation*



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**IBCS-PR/IMAX**

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**IBCS-PR/IMAX**



**About PMIS:** IBCS-PRIMAX Personal Management Information System (PMIS ) allows the administration to monitor employees personal, leave, pay increment, promotion, posting, training and retirement information in an efficient manner. In addition the software supports employee picture / ID and signature verification via issued ID cards.

From standalone operation to enterprise LAN and WAN solutions PMIS holds the key to centrally controlling employee data.

PMIS has been developed on the world's number one renowned database software Oracle. The software is modular in design and can be customized or interfaced to your organizations current software. PMIS safeguards client investment by being scalable, thus as your business grows and changes PMIS adapts to these new scenarios.

### Functionality

- ◆ Personal Code Setup
- ◆ Education Code Setup
- ◆ Office Code Setup
- ◆ General Information
- ◆ Educational Information
- ◆ Nominee Information
- ◆ Pay Information
- ◆ Leave Information
- ◆ Increment Information
- ◆ Training Information
- ◆ Promotion Information
- ◆ Transfer / Posting / Release
- ◆ Disciplinary Action Information
- ◆ TA Bill
- ◆ ACR (Executive)
- ◆ ACR (Officer)
- ◆ Job Extension
- ◆ Final Settlement

### General Reports

- ◆ Manpower Position (Branch Wise)
- ◆ Manpower Position (Designation Wise)
- ◆ Employment Record
- ◆ ACR
  - (a) Form for Executive
  - (b) Form for Officer
  - (c) ACR for Executive
  - (d) ACR for Officer
- ◆ Confirmation of Service Information
- ◆ Retirement Information (Date Wise)
- ◆ Retirement Information (Designation Wise)
- ◆ Final Settlement Information
- ◆ Group Insurance Entrance
- ◆ Group Insurance Exit
- ◆ Increment Information
  - (a) Branch Wise Annual Increment Information
  - (b) Incremented Information (Date Wise)
  - (c) Not Executed Increment Information
- ◆ Promotion Information
  - (a) Annual Promotion Information
  - (b) Annual Probable Promote Information
  - (c) Promotion Information (Date Wise)
- ◆ Transfer Information
- ◆ Disciplinary Action (Date Wise)
- ◆ Leave Information
  - (a) Earned Leave (each employee)
  - (b) Leave Statement
  - (c) Detailed Leave Information
- ◆ TA Bill Information
- ◆ Branch List
- ◆ List of Nation Information

\* The Personal Management Information System software is supplied with a free year warranty. This warranty covers any logical or appearance errors encountered in the software whilst in use. The warranty does not cover any modifications or enhancements outside the original user requirements.

Operational Features:

- Database can run on UNIX, Novell, Windows Operating System
- Small to Large scale (1GB - 10 TB) secure data storage
- Database can operate on RISC (Sun, Digital or HP) or CISC based Intel machines



# IBC-PRIMAX Software (Bangladesh) Ltd.

## Oracle Business Partner in Bangladesh

